

1. OVERVIEW

Subject Area	Labour Law II
Degree	Bachelor's Degree in Law
School/Faculty	Social Sciences and Communication
Year	Third
ECTS	6 ECTS
Type	Compulsory
Language(s)	Spanish
Delivery Mode	On-campus/Online
Semester	First semester

2. INTRODUCTION

The subject area of Labour Law II is essential in any Law syllabus, as it deals with the regulation of a subject that affects the welfare of practically all Spanish 'citizens' (and 'residents' to a large extent): the benefits of so-called social security, in its broadest sense.

Furthermore, it deals with the study of collective labour disputes and, in connection with this, the autonomous settlement of collective labour disputes.

In terms of skill acquisition, this subject area represents an opportunity for students to expand on both their knowledge of labour law and the research skills needed to navigate legal scholarship and case law on the subject.

The subject area 'Labour Law II' is thus approached from a theoretical and practical point of view, placing the student in a favourable position when faced with real-life scenarios, as they will be able to solve them by applying the knowledge and skills acquired.

3. SKILLS AND LEARNING OUTCOMES

Basic skills (CB, by their acronym in Spanish):

- **CB2:** Students can apply their knowledge to their work or vocation in a professional manner and possess the skills which are usually evident through the forming and defending of opinions and resolving problems within their study area.
- **CB3:** Students have the ability to gather and interpret relevant data (usually within their study area) to form opinions which include reflecting on relevant social, scientific or ethical matters.
- **CB4:** Students can communicate information, ideas, problems and solutions to both specialist and non-specialist audiences.

Cross-curricular skills (CT, by their acronym in Spanish):

- **CT3:** Ability to put knowledge into practice, using the skills acquired through the study of mock situations based faithfully on real life issues in the relevant profession.

- **CT4:** Oral or written communication: Ability to communicate and gather information, ideas, opinions and viewpoints to understand and be able to act, spoken through words or gestures or written through words and/or graphic elements.
- **CT6:** Information management: Ability to seek, choose, analyse and integrate information from diverse sources.
- **CT9:** Problem solving: Ability to resolve an unclear or complex issue or situation which has no established solution and requires skill to reach a conclusion.

Specific skills (CE, by their acronym in Spanish):

- **CE5:** Ability to make convincing legal arguments.
- **CE7:** Ability to develop critical awareness in the analysis of the legal system.
- **CE8:** Ability to identify legal issues and provide appropriate solutions to real situations.

Learning outcomes (RA, by their acronym in Spanish):

- **RA1:** Knowledge and understanding of the functioning of social security institutions and beneficiaries.
- **RA2:** Knowledge and understanding of the different types of labour disputes, including collective labour disputes and out-of-court settlements.
- **RA3:** Understanding of and ability to make connections between the key principles of social security and disputes.

The following table shows how the skills developed in the course match up with the intended learning outcomes:

Skills	Learning outcomes
CB2, CB3, CB4, CT3, CT6, CT9, CE7, CE8	RA1: Knowledge and understanding of the functioning of social security institutions and beneficiaries.
CB2, CB3, CB4, CT3, CT6, CT9, CE7, CE8	RA2: Knowledge and understanding of the different types of labour disputes, including collective labour disputes and out-of-court settlements.
CB2, CB4, CT3, CT9, CE7	RA3: Understanding of and ability to make connections between the key principles of social security and disputes.

4. CONTENT

- Social Security: Scope of Application and Social Security Administration
- Establishment of the Legal Relationship of Insurance, Contribution and Collection
- Benefits and the Protective Role of the General Social Security Scheme
- Special Schemes
- Labour Disputes Classification. Demonstrations: Strikes and Lock-outs
- Out-of-court Collective Dispute Resolution Procedures.

5. TEACHING/LEARNING METHODS

The types of teaching/learning methods are as follows:

- Lecture / Web conference
- Case studies
- Collaborative learning
- Problem-based learning
- Project-based learning

6. LEARNING ACTIVITIES

The types of learning activities, plus the amount of time spent on each activity, are as follows:

On-campus delivery mode:

Learning activity	Number of hours
Lectures	45
Asynchronous lectures	5
Legal problem-solving	30
Case studies	35
Oral presentations	10
Writing reports and papers	13
Tutorials	10
Knowledge test	2
TOTAL	150 h

Online Delivery Mode:

Learning activity	Number of hours
Reading of content	13
Legal problem-solving	30
Case studies	35
Group activities (seminars, online forums, etc.) through online lectures / web conference	10
Independent working	50

Online tutorials	10
Knowledge tests	2
TOTAL	150 h

7. ASSESSMENT

The assessment systems, plus their weighting for the final grade for the subject area, are as follows:

On-campus delivery mode:

Assessment system	Weighting
Knowledge test	50%
Oral presentations	10%
Case study/problem scenario	30%
Reports and papers	10%

Online delivery mode:

Assessment system	Weighting
Knowledge test	50%
Oral presentations	10%
Case study/problem scenario	30%
Reports and papers	10%

On the Virtual Campus, when you open the subject area, you can see all the details of your assessment tasks, including deadlines and assessment procedures.

8. BIBLIOGRAPHY

- Manual de Seguridad Social, VIDA SORIA, MONERO PÉREZ, MOLINA NAVARRETE y QUESADA SEGURA, Tecnos, última edición.
- Protección Social Complementaria, AGUILERA IZQUIERDO, BARRIOS GAUDOR, SÁNCHEZ-URÁN AZAÑA, Tecnos, última edición.
- Regímenes especiales de la Seguridad Social, BLASCO LAHOZ, Tirant lo Blanch, última edición.
- Práctica de Seguridad Social, AA.VV., MELLA MÉNDEZ (dir.) y GARCÍA ROJO (coord.), Editorial La Ley, última edición.
- Lecciones de Derecho social de la Unión europea, NOGUEIRA GUASTAVINO, FOTINOPOULOS BASURKO y MIRANDA BOTO, (dtres.), Tirant lo Blanch, última edición.
- Derecho Sindical, SALA FRANCO, Tirant lo Blanch, Valencia, última edición